

1. Welcome!

Thank you for your interest in TAG's 2024 State of Philanthropy Tech survey! Your input helps us to better understand the technology environment, practices, and perceptions in philanthropy. The anonymized aggregate results of this survey will be shared with the sector in summary and the raw data will be shared with current TAG members as a part of their membership benefits.

Before you get started, we ask that you please consult with your team on which staff member is best suited to complete the survey. This person will be considered the point of contact should our team have questions related to the survey.

Who should respond to this survey from my organization? An ideal person to complete this survey should be able to speak to both the breadth and depth of your organization's technology, operations, governance, leadership, and strategy efforts.

We estimate the survey takes approximately 10 - 15 minutes to complete.

1. Please share your organization's name:	
2. Please share your job title:	



2. Organization Demographics

3. What is your grantmaking organization's type?
Community Foundation
Private Operating Only Foundation
Corporate Grantmaker
Public Charity Grantmakers
Family Foundation
Government Grantmaker
Independent (Private) Foundation
Fiscal Sponsor
O Public Foundation
Other (please specify)
4. What were your organization's assets as of Dec. 31, 2023 (or your most recent fiscal year
end)?
< \$25 million
\$25 - \$250 million
\$250 million - \$500 million
\$500 million - \$1 billion
> \$1 billion
Our funding is based on contributions
5. How many employees does your organization have in total (excluding consultants)?
6. Of your organization's total employees, how many are devoted to technology?
7. How many consultants are contracted for technology-related functions?



3. Crisis Response/ Workforce/ Nonprofit

8. Which of the following best describes what your organization's workplace model will be in six (6) months?
Fully in-person - Employees work exclusively from the main office/workplace
Hybrid - Employees work from the main office 3-4 days per week (51% - 80% of the month) and remotely the rest of the time
Hybrid - Employees work from the main office 1-2 days per week (20% - 50 % of the month) and remotely the rest of the time
Mainly remote - Employees work from remote locations the majority of the time but may be required to be in the office on occassion (1 or less days per week < 20% of their month)
Fully remote - Employees work exclusively from remote locations
Other (please specify)
9. How is your organization continuing to support nonprofit partners in 2024?
Remove funding restrictions
Auto-renew grants
Use streamlined applications
Use streamlined reporting
Provide tech & tools
Provide training & technical assistance
Use paperless payments (ACH)
Other (please specify)



4. Technology Management
10. What is your 2024 technology budget as a % of overall operating budget? (Skip if irrelevant for your org.)
11. What is the title of the person who "owns" and leads the technology efforts at your organization?
12. To whom does the person leading technology report?
CEO or President
CFO or Finance Lead
COO or Operations Lead
Grants Management Lead
Other (please specify)
Canal (picture specify)
13. What is the total number of departures within the last two years (since Jan. 2022) for employees devoted primarily to technology?
14. What is the total number of internal promotions within the last two years (since Jan. 2022) for employees devoted primarily to technology?
15. What do you think is the greatest challenge for retaining and recruiting IT talent?



5. DEI

Diversity, Equity and Inclusion

17. Since 2022, the focus of your organization's DEI efforts has:
Not changed at all
No longer focusing on DEI efforts
Decreased in scale (resources, funds, and/or efforts)
Decreased, disengaging certain un/under-represented groups (eg. people with disabilities, LGBTQIA+)
Increased in scale (resources, funds, and/or efforts)
Increased to include other un/under-represented groups (eg. people with disabilities, LGBTQIA+)
I don't have insight into my organization's DEI efforts
Other (please specify)
18. As it relates to your technology department's current DEI practices, which of the
18. As it relates to your technology department's current DEI practices, which of the following is true?:
following is true?:
following is true?: We have developed an equitable recruiting and hiring processes
following is true?: We have developed an equitable recruiting and hiring processes We focus on user accessibility in our software and hardware solutions. We provide grants that focus on expanding access to technology, increasing tech equity and/or improving
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following is true?: We have developed an equitable recruiting and hiring processes We focus on user accessibility in our software and hardware solutions. We provide grants that focus on expanding access to technology, increasing tech equity and/or improving tech literacy. We have provided targeted professional development opportunities for underrepresented groups Unsure We are not addressing any DEI efforts at this time



6. Tools & Technologies

2024 State of Philanthropy Tech Survey

19. Which new technologies or tools have you adopted or enhanced due to hybrid and/or remote work? Meeting scheduling tools

Meeting scheduling tools
☐ Visitor management tools
Desk or space booking tools
☐ Virtual reception
Meeting or room hardware
Slack/Teams/others
None of above
Other (please specify)
20. How have training and learning changed at your organization due to hybrid and/or remote work?
We've expanded the functionality and content available on our knowledge base.
We've subscribed staff to digital learning tools such as LinkedIn Learning.
We've launched and hosted multiple webinars and training sessions.
We've hosted digital office hours.
None of the above
Other (please specify)

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	Avanade
	Benevity
	Blackbaud FIMS
	Blackbaud Grantmaking (formerly GIFTS Online)
	Custom Solution
	CyberGrants
	Fluxx
	Foundant GLM
	FoundationConnect
	Give Interactive
	Grant Edge
	GivingData
	Outbound Funds (Open Source)
	Salesforce
	SmartSimple
	Stellar iPhi Core Enterprise
	Submittable
	None
	Don't know
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24. If applicable, what software does your organization use for its donor portal?
N/A (Not applicable)
Custom solution
akoyaGO Donor Management
Blackbaud NetCommunity
DonorCentral NXT
Donor First
DonorSphere (FidTech Partners)
Fluxx
Foundant CommunitySuite
Give Interactive
Network for Good
Salesforce (e.g., Communities)
SmartSimple
Spectrum NXT
Stellar DonorView
Don't know
Other (please specify)
25. What platforms does your organization use to host webinars and audio/video conferencing?
Blue
Google Hangout
GotoMeeting
MS Skype
MS Teams
Ring
Webex
None
Don't know
Other (please specify)



7. Cybersecurity

26. What security policies/procedures do you have in place at your organization?
Acceptable use policy
Bring your own device" policy
Change management policy
Data privacy policy
Data retention and destruction policy
Mobile & remote work/access policy
Security access control policy
Security awareness policy
Social media policy
Software usage/installation policy
Two people required to authorize electronic financial transactions
Vendor compliance policy
Vulnerability management policy
Website security policy
None
Don't Know
Other (please specify)
27. Has your organization had a security breach within the last two years?
○ No
○ Not sure
Yes - but unable to share the details
Yes - and willing to share the details in the space below
Other (please specify)

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8. AI (Artifical Intelliegence)

31. How are you governing AI?
○ We have an AI policy
We have an AI advisory committee
We have both an AI policy and an AI advisory committee
We have neither an AI policy nor an AI advisory committee
32. To what extent is your organization leveraging AI? Check all that apply.
No one is leveraging AI
A few individuals are leveraging AI
At least one department/unit is leveraging AI
Multiple departments/units are leveraging AI
AI is used enterprise-wise
33. How are you using AI in your organization? Check all that apply.
Meeting notes and/or video transcription.
Drafting reports, emails, and memos.
Classify, code and summarize applications and/or reports within our grants system
Support grant making decisions or surface hidden grantmaking bias
Analyze a theory of change for gaps and errors
Analyze a theory of change for gaps and errors Landscape analysis of issue areas, geographies, and demographics
Landscape analysis of issue areas, geographies, and demographics
Landscape analysis of issue areas, geographies, and demographics Analyze and surface patterns in grantmaking archives
Landscape analysis of issue areas, geographies, and demographics Analyze and surface patterns in grantmaking archives Funding AI usage for nonprofits / grantees

34. What are the main barriers to implementing AI in your organization, if any?
Not facing any barriers at this time
Unsure
Cost
Lack of AI skills
Lack of interest
Unsure of potential use cases
Data privacy/security concerns
Bias and fairness in AI solutions
Accountability with AI solutions
Other (please specify)
35. What generative AI platforms are your organization currently leveraging?
ChatGPT (free version)
ChatGPT (paid version)
MS Bing Chat
Copilot
Claude
Meta Llama
Google Gemini
Perplexity AI
Amazon LLM
Amazon LLM Jasper AI
Jasper AI
Jasper AI Zoom companion
Jasper AI Zoom companion



9. Thank you for completing the 2024 TAG State of Philanthropy Tech Survey! If you are interested in learning more about TAG and/or becoming a member make sure to visit us at:

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